

TRAUMA LEAD



ROLE DESCRIPTION

Role Title	WRO Trauma Lead
Role Reports to	WRO Director of Operations

ORGANISATION

Overview

The World Rescue Organisation (WRO) is committed to improving technical rescue standards by bringing together rescue and medical services throughout the World to develop and share essential post incident skills and knowledge. In doing so the WRO is contributing to the reduction of unintentional injuries and the promotion of gold standards for combined rescue and medical care.

Our vision is to provide a platform for rescue personnel throughout the world to share and advance rescue science and technology and to develop and enhance proficiency in general rescue techniques, vehicle rescue, incident command and pre-hospital care. To promote injury prevention, through education and awareness, within all groups at risk from unintentional injury.

In addition, our Aim is to:

Provide a platform for rescue and medical personnel around the world to share and advance rescue science and technology, and to work with partners to prevent death and injury, this will be achieved by means of:

- The introduction and development of the Rescue Challenge Concept (RCC) at national and international level.
- Introduction and maintenance of an industry recognised standard for dealing with Road Collisions on a global basis.

ROLE CONTEXT

Primary Objective(s) of Role

The Trauma lead will facilitate the development and delivery of the Trauma discipline within the World Rescue Challenge (WRC) as part of the World Rescue Organisation (WRO) team.

They will work in close collaboration with the WRO Executive, Director of Operations, Extrication Lead, Logistics Lead, and host organisation.

They will be accountable to the Director of Operations for the success, liability, and implementation of the Trauma Challenge at the WRC.

They will advise and train WRO member assessors for both Trauma and extrication

They will assist to deliver an assessor workshop

They will assist the Director of Education & Development in producing Packages, best practice procedures and E-learning.
They will assist the Director of Education & Development in facilitating challenge workshops.

Responsibilities

The Trauma Lead will be responsible for:

- Creating viable trauma scenarios in liaison with the host
- Updating Trauma Challenge Rules
- Updating Trauma Challenge marking sheets and criteria
- Keeping aware of Global best practice policy and procedures
- Overall Trauma Standards and Quality Assurance working with the QA working group
- Assisting the Director of Operations in selecting assessors
- Assisting the Director of Operations in delivering an assessor workshop
- Providing training and information to trauma and extrication medical assessors
- Assisting in production of eLearning packages
- Assisting in the facilitation of challenge workshops
- Assisting with auditing and Quality Assurance at the WRC

Direct reports

They will be required where requested to provide updates on:

- Trauma Challenge
- Scenarios
- New Techniques
- Best practice
- Educational packages

Key Relationships/Interactions

Internal

- Reports to the Director of Operations.
- Member of Event Team
- Liaison with Assessors

External

- Host Committee
- Equipment providers

General Requirements

- Required to work in accordance with including but not limited to: Health and Safety legislation
- Equal Employment Opportunities (including prevention of bullying, harassment, and intimidation)
- Duty to maintain confidentiality
- Code of Conduct
- Social Media policy and GDPR issues
- WRO Policies and Procedures

Special Conditions

- Must be a member of a WRO member Organisation.
- Required to attend at the WRC
- Willing to attend certain related events on request of WRO Executive.
- The Trauma Lead will be appointed by the Director of Operations following review of applications for the position.

Key Result Areas & Responsibilities

Key Result Areas	Major Responsibilities
Management and Leadership	<ul style="list-style-type: none"> • Operate under broad direction and with high levels of independence and accountability to ensure the achievement of successful WRC within contract timelines and host budget constraints • Refinement of the WRO Trauma strategy bringing insights and expertise in trauma • Contribute to initial implementation activities and planning related to trauma information and resources • Support learning, development, creativity, innovation, and honesty within a multi-cultural, multi-agency team.
Workforce Development	<ul style="list-style-type: none"> • Support the development and delivery of trauma training to WRO Assessors and participants • Support the synthesis of key data and evidence to inform best practice development. • Develop an implementation manual for assessors, specific to trauma
Stakeholder Engagement	<ul style="list-style-type: none"> • Develop and maintain strong collaborative relationships with key stakeholders and members of the WRO to ensure that their experience is included in the development of trauma training and resources • Identify and build relationships with key stakeholders and promote collaborative partnerships to enhance existing activities and the development of new initiatives. • Gather and analyse information from key stakeholders to proactively identify and address emerging trends that may impact on the objectives of the WRC programme.
Continuous Improvement	<ul style="list-style-type: none"> • Support a proactive approach and culture of continuously reviewing and improving resource planning, policies, services, and programs

Knowledge Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS	
Qualifications	<ul style="list-style-type: none"> An appropriate level medical qualification specific to Pre-Hospital care.
Management Skills	<ul style="list-style-type: none"> Proven experience in planning, leading, and managing projects of a complex nature. Significant experience in working collaboratively with national programs and professional groups to develop and evaluate resource materials for a wide range of professionals. A successful record of partnerships with individuals with experience of trauma. Previous proven experience in being able to meet agreed outcomes within timelines whilst working independently. Extensive experience in the initiation and evaluation of trauma, post-crash and pre-hospital care, promotion, and early intervention strategies. Experience working in emergency response or similar traumatic event
Communication and Interpersonal Skills	<ul style="list-style-type: none"> Demonstrated ability to provide a high-quality consultancy and advisory service to WRO Executive, personnel, and external bodies and to establish and maintain both integrity and confidentiality in dealing with issues of a sensitive nature. Strong ability to communicate, both verbally and in writing, to a wide range of people across international jurisdictions on a range of sensitive and complex issues. High level ability to present on web-based platforms, public forums and conferences on trauma practices, post-crash rescue and pre-hospital care.
Organisational Skills	<ul style="list-style-type: none"> Demonstrated high level experience in accomplishing the objectives of a complex project/s utilising high levels of initiative. Demonstrated understanding of quality improvement and implementation to support practice change Demonstrated high level ability to develop and implement constructive and innovative practices and procedures to assist and facilitate the achievement of organisational goals. Demonstrated high level ability to translate evidence-based knowledge to inform context based and sector workforce practice. Proven ability to determine priorities, meet tight deadlines, and produce high standard work under pressure.
DESIRABLE CHARACTERISTICS	
Qualifications	<ul style="list-style-type: none"> A high level internationally recognised qualification in trauma, post-crash rescue, pre-hospital care or similar.
Attributes/experience	<ul style="list-style-type: none"> Specialised knowledge in trauma, post-crash rescue and pre-hospital care. Demonstrated understanding of the five pillars. Previous National or International participant as a team member